



Person Sepcification

Post Title: Teaching Assistant & Health and Wellbeing Lead

School & Location: Gateway Centre, Twickenham

The appointment panel will be looking for evidence that the candidate has demonstrated their ability to fulfill the criteria.

Please use the key below to identify which sources we will be looking at for the evidence that the criteria have been met.

A Application

I Interview

R References

		Essential(E) or Desireable (D)	Source
Experience	Supporting Students with Special Educational Needs, individually and in groups	D	A,I
	Support (students with ASD) in a Specialist or mainstream school	D	A,I
	Positive management of challenging behaviour	D	A,I
	Experience of working with pupils with medical needs	E	A,I
	Experience of working with multi-agency teams	D	A,I
	Experience of providing training to staff and evidence of collaboration with staff to ensure medical needs are met on school trips	D	A,I
Knowledge	Knowledge of needs of SEN pupils, especially pupils with Autism	E	A,I
	Understanding of medication guidance in schools	E	A,I
Skills & Attributes	Belief and commitment to meeting individual needs of ASD students in an inclusion centre working within a mainstream school	E	A,I
	Patience with children with complex needs	E	A,I
	Willingness to be adaptable- including hours or work (within reason), visits outside school and different approaches to support	E	A,I
	Higher level numeracy, literacy and ICT skills	E	A,I
	Good communication skills with children and adults	E	A,I
	Ideas and commitment to support student enrichment with appropriate extra-curricular activities eg Warhammer	E	A,I



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	Good organisational skills	E	A,I
	First Aid at work qualification or willingness to train	E	A,I
	A methodical approach with the ability to follow policy, procedure and statutory guidelines	E	A,I