



## Person Specification

**Post Title: Teaching Assistant & Health and Occupational Therapy Assistant**

**School & Location: Gateway Centre, Twickenham**

The appointment panel will be looking for evidence that the candidate has demonstrated their ability to fulfill the criteria.

Please use the key below to identify which sources we will be looking at for the evidence that the criteria have been met.

A Application

I Interview

R References

		<b>Essential(E) or Desireable (D)</b>	<b>Source</b>
<b>Experience</b>	Supporting Students with Special Educational Needs, individually and in groups	D	A,I
	Support (students with ASD) in a Specialist or mainstream school	D	A,I
	Positive management of challenging behaviour	D	A,I
	Experience of working with multi agency teams	D	A,I
<b>Knowledge</b>	Knowledge of needs of SEN pupils, especially pupils with Autism	E	A,I
	An understanding of child development and learning processes	D	A,I
<b>Skills &amp; Attributes</b>	Belief and commitment to meeting individual needs of ASD students in an inclusion centre working within a mainstream school	E	A,I
	Patience with children with complex needs	E	A,I
	Willingness to be adaptable- including hours or work (within reason), visits outside school and different approaches to support	E	A,I
	Higher level numeracy, literacy and ICT skills	E	A,I
	Good communication skills with children and adults	E	A,I



### Person Specification

	Ideas and commitment to support student enrichment with appropriate extra-curricular activities eg Warhammer	E	A,I
	Good organisational skills	E	A,I
	First Aid qualification or willingness to train	E	A,I
	A willingness to learn from and work alongside the Occupational Therapy service	E	I